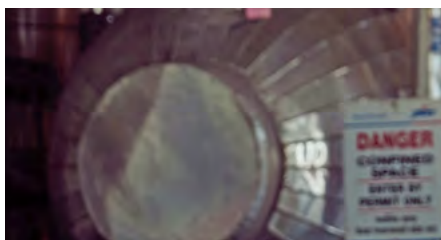


S06**SUPPORT****Nurturing our workforce**

Our people are our most valuable assets and are key to our long-term success. Being a leading energy company, it is our endeavour to create a safe, secure and inclusive working environment for our employees. We ensure that we empower our employees through various initiatives that are directed towards enhancing their productivity and growth.



Ratnagiri Plant

89,687

Number of hours spent in training

1,02,438

Safety observations resolved

Our Strategic Priority

We aim to invest in holistic development of our employees with exciting opportunities to grow and empower them to take decisions and create impact. We have designed and implemented multiple training programs for upskilling the workforce with latest technologies and skill-sets required to be a future ready organisation.

At JSW Energy, people management processes are aligned towards enhancing productivity and growth of the workforce. We endeavour to provide a healthy and amicable workplace promoting innovation and ensure that the employees are motivated to give their best.

Our strong business performance is a testament to our workforce with strong skillsets and

competencies, working seamlessly with the most advanced machinery and technology to ensure best operating efficiencies.

Capitals deployed**Progress in FY 2025**

During the year, we designed and implemented numerous policies aimed at safeguarding the best interests of our employees. JSW Energy partnered with a leading skill development institute to train and induct fresh graduates. We designed and offered new and exciting learning opportunities for our employees to ensure effective employee engagement. We also took rigorous steps to ensure continuous learning of our employees and to keep them updated with the latest technologies and processes. This resulted in JSW Energy being recognised as a Great Place to Work Certified organisation for the 3rd consecutive year and among the Top 25 Best Workplaces in the Manufacturing sector in India.